



What is LGBTQIA+?

- L** = Lesbian (a woman who is emotionally, romantically, and sexually attracted to women)
- G** = Gay (a man who is emotionally, romantically, and sexually attracted to men)
- B** = Bisexual (a person who is emotionally, romantically, and sexually attracted to men and women)
- T** = Transgender (a person whose gender identity is different from the sex they were assigned at birth)
- Q** = Queer (a person who anything other than heterosexual and cisgender)
- Q** = Questioning (a person who is not yet certain about their gender identity or sexual orientation)
- I** = Intersex (a person born with both male and female or ambiguous physical sex characteristics)
- A** = Asexual (a person who is not sexually attracted to anyone)
- +** = Lots of other identities (such as asexual, pansexual, nonbinary gender, etc.)

Sex Assigned at Birth	Gender Identity	Cis or Trans?
Sex that a doctor, midwife, or parent assigned to a person at birth <i>Based on external genitals (private parts) and sometimes chromosomes</i> <ul style="list-style-type: none">• Male• Female• Intersex* <i>*Born with both male and female or ambiguous physical sex characteristics that appear neither typically male nor female (about 1% of births).</i>	Gender that a person assigns for themselves <i>Based on deeply held internal feeling of identity</i> <ul style="list-style-type: none">• Male• Female• Agender• Nonbinary* <i>*Nonbinary is having a gender identity that is neither male nor female, or a fixed or shifting combination of both; also called genderqueer.</i>	Cisgender = sex assigned at birth and gender identity match Transgender = sex assigned at birth and gender identity do not match

Sexual Orientation

- Inherent emotional, romantic, or sexual attraction to other people
- Gay or lesbian
 - Bisexual
 - Pansexual*
 - Asexual
- *Emotionally, romantically, and sexually attracted to people of any sex and gender, including cis and trans people.*

Gender Expression

- External appearance of gender, usually expressed through behavior, clothing, haircut, and voice.
- Masculine
 - Feminine
 - Androgynous